Substitute Resolution No. 45 COMMITTEE ASSIGNMENT: Health & Safety

Re: Reduce the Burden Upon Members Who Seek
Treatment at Care Centers Affiliated With the
IAFF

1	WHEREAS, the International Association of Fire
2	Fighters has been working towards the welfare of its
3	members for a century; and
4	WHEREAS, IAFF brothers and sisters may be
5	struggling with post-traumatic stress along with co-
6	occurring depression, anxiety or substance abuse
7	disorders; and
8	WHEREAS, in 2017, the IAFF opened the first-
9	ever behavioral health treatment facility specifically
10	for fire fighters; and
11	WHEREAS, the IAFF Center of Excellence for
12	Behavioral Health Treatment and Recovery is as a
13	one of a kind behavioral health treatment facility for
14	fire fighters; and
15	WHEREAS, from March 2017 to August 2018
16	the IAFF Center of Excellence treated 430 IAFF
17	members; and
18	WHEREAS, we have endeavored upon the
19	creation of a center for the care of those brother and
20	sister fire fighters suffering from the stressors
21	associated with firefighting, emergency medical
22	services, and other duties that we have been so called
23	upon; and
24	WHEREAS, the costs of healthcare continue to
25	rise, creating more of a burden upon those who are
26	already in need; and
27	WHEREAS, the IAFF Foundation's core mission

28	remains to help our members and their families in
29	their time of need, providing financial assistance
30	through programs such as the Disaster Relief Fund,
31	McClennan Scholarships, and the Burn Fund;
32	therefore be it
33	RESOLVED, That the Foundation explore
34	expanding its mission to meet the ever-evolving
35	needs of our brothers and sisters by developing and
36	implementing a financial assistance program to help
37	with some of the expenses not covered by health
38	insurance for members attending the IAFF Center of
39	Excellence; and be it further
40	RESOLVED, That the Foundation's Board of
41	Directors will work with the Center of Excellence
42	Advisory Committee to establish a policy governing
43	the levels of financial assistance and the types of
44	expenses that will be covered through this new
45	Foundation program.

Submitted by: Health & Safety Committee

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted