

Resolution No. 34

COMMITTEE ASSIGNMENT: Resolutions

Re: Censure of Town Manager Gayle Corrigan

1 WHEREAS, the Town Council hired Gayle
2 Corrigan in June 2017 to the position of Town
3 Manager for the Town of East Greenwich, Rhode
4 Island; and

5 WHEREAS, Town Manager Corrigan has taken
6 actions that are adverse and contrary to the
7 Collective Bargaining Agreement, working
8 conditions and the legitimate interests of IAFF Local
9 3328; and

10 WHEREAS, Town Manager Corrigan has
11 engaged in retaliatory actions and has
12 harassed, interfered and attempted to intimidate
13 members of IAFF Local 3328; and

14 WHEREAS, Town Manager Corrigan has
15 promoted and is attempting to restructure the Fire
16 Department by laying off fire fighters, eliminating an
17 entire platoon, privatizing EMS services and/or
18 utilizing volunteer/on-call fire fighters in place of
19 IAFF Local 3328 members; and

20 WHEREAS, Town Manager Corrigan fired the
21 brother of IAFF Local 3328 President William Perry
22 from employment as a fire fighter with the
23 Department, causing Local 3328 to seek a legal
24 remedy for reinstatement, in which the Local 3328
25 prevailed; and

26 WHEREAS, Town Manager Corrigan unjustly
27 laid off President Perry's wife's employment
28 with the Town Finance Department, just days
29 after she filed an employment discrimination claim

30 with the Rhode Island Commission for Human
31 Rights and only two days after Town Manager
32 Corrigan had fired President Perry's brother; and

33 WHEREAS, Town Manager Corrigan's actions
34 have resulted in numerous contractual
35 grievances that have been docketed for arbitration
36 hearings, unfair labor practices charges with the
37 Rhode Island State Labor Relations Board, and legal
38 actions in State court; and

39 WHEREAS, the Town, by and through Town
40 Manager Corrigan, has filed its own legal court
41 action against IAFF Local 3328 regarding the
42 Town's authority to unilaterally change the East
43 Greenwich Fire Department's four platoon, forty-two
44 -hour work schedule under the Collective Bargaining
45 Agreement, to a three platoon fifty-six-hour work
46 schedule; and

47 WHEREAS, Town Manager Corrigan's actions
48 have resulted in Local 3328 spending thousands
49 of dollars defending the Local's interests; and

50 WHEREAS, Town Manager Corrigan's actions
51 have demoralized Local 3328 members and
52 negatively affected labor relations within the East
53 Greenwich Fire Department; therefore be it

54 RESOLVED, That the International Association
55 of Fire Fighters formally censure Town Manager
56 Gayle Corrigan; and be it further

57 RESOLVED, That the International Association
58 of Fire Fighters notify Town Manager Corrigan, all
59 locals of the International Association of Fire
60 Fighters, the Town Council of East Greenwich,
61 Rhode Island, Speaker of the House and Senate
62 President of the Rhode Island General Assembly, the

63 Office of the Governor for the State of Rhode Island,
64 the Rhode Island League of Cities and Towns, and
65 the Rhode Island Fire Chiefs Association.

Submitted by: Local 3328, East Greenwich Fire Fighters
Rhode Island State Association of Fire Fighters,
A-38

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt
CONVENTION ACTION: Adopted Unanimously