

## **Resolution No. 33**

### **COMMITTEE ASSIGNMENT: Resolutions**

#### **Re: Censure of Deputy Fire Chief Peter Henrikson**

1           WHEREAS, the Town Council hired Peter  
2           Henrikson in May 2018, to the position of Interim  
3           Deputy Fire Chief for the Town of East Greenwich,  
4           Rhode Island; and

5           WHEREAS, Deputy Chief Henrikson had  
6           previously worked in the Fire Department for the  
7           Town of East Greenwich serving as fire fighter,  
8           Lieutenant, Deputy Chief and then finally Fire Chief;  
9           and

10          WHEREAS, Deputy Chief Henrikson had been a  
11          member of IAFF Local 3328 holding several  
12          positions on the Executive Board including serving  
13          as a past President; and

14          WHEREAS, when Deputy Chief Henrikson was  
15          Fire Chief in 2013, IAFF Local 3328 voted 36-1 no  
16          confidence in him, citing safety concerns and  
17          retaliation against firefighters for discussing payroll  
18          issues with the town manager; and

19          WHEREAS, Deputy Chief Henrikson resigned as  
20          Fire Chief and separated from the fire service shortly  
21          after the no-confidence vote of IAFF Local 3328; and

22          WHEREAS, Deputy Chief Henrikson is currently  
23          aiding and abetting the Fire Chief, Town Manager  
24          and Town Council in crafting anti-union policies and  
25          has filed a frivolous ethics complaint against the  
26          President of IAFF Local 3328; and

27          WHEREAS, Deputy Chief Henrikson is  
28          supportive of legal court action against IAFF Local  
29          3328 regarding the unilateral changing from a four

30 platoon, forty-two-hour work schedule in accordance  
31 with the Collective Bargaining Agreement, to a three  
32 platoon, fifty-six-hour work schedule; and

33 WHEREAS, Deputy Chief Henrikson is  
34 supportive of the restructuring of the Fire  
35 Department by laying off fire fighters, eliminating an  
36 entire platoon, privatizing EMS services and/or  
37 utilizing volunteer/on-call fire fighters in place of  
38 IAFF Local 3328 members; and

39 WHEREAS, Deputy Chief Henrikson's actions  
40 have demoralized Local 3328 members and  
41 negatively affected labor relations within the  
42 Town's Fire Department; therefore be it

43 RESOLVED, That the International Association  
44 of Fire Fighters formally censure Deputy Fire Chief  
45 Peter Henrikson; and be it further

46 RESOLVED, That the International Association  
47 of Fire Fighters notify Deputy Chief Peter Henrikson,  
48 all locals of the International Association of Fire  
49 Fighters, the Rhode Island Fire Chiefs Association,  
50 the Town Council of East Greenwich, Rhode Island,  
51 Speaker of the House and Senate President of the  
52 Rhode Island General Assembly, the Office of  
53 the Governor for the State of Rhode Island, and the  
54 Rhode Island League of Cities and Towns.

Submitted by: Local 3328, East Greenwich Fire Fighters  
Rhode Island State Association of Fire Fighters,  
A-38

Cost Estimate: None

**COMMITTEE RECOMMENDATION: Adopt**

**CONVENTION ACTION: Adopted Unanimously**