

Resolution No. 30

COMMITTEE ASSIGNMENT: Resolutions

**Re: Censure of Randy Bruegman, Chief of the
Anaheim Fire Department, Anaheim, CA**

1 WHEREAS, IAFF Local 2899 represents 193
2 members of the Anaheim Fire Department who
3 proudly serve and protect over 350,000 citizens as
4 well as over 24 million annual visitors to Anaheim,
5 California; and

6 WHEREAS, under Fire Chief Randy Bruegman,
7 the Anaheim Fire Department has failed to restore
8 recession-related staffing cuts; and

9 WHEREAS, under Chief Bruegman, and based on
10 Local 2899's research and calculations, the
11 Department operates with the lowest fire fighter per
12 call ratio in Orange County, California; and

13 WHEREAS, under Chief Bruegman, Local 2899
14 members are working without NFPA-compliant
15 turnout gear; and

16 WHEREAS, it appears from his inaction on
17 these safety matters that Chief Bruegman is
18 unwilling to fight for the well-being of Local 2899
19 members; and

20 WHEREAS, Chief Bruegman failed to fill a
21 promotional vacancy sought by a Local officer,
22 despite the existence of an active eligibility list,
23 forcing Local 2899 to grieve and demand arbitration
24 to secure a favorable settlement of the dispute; and

25 WHEREAS, it appears from his action on this
26 promotional matter that Chief Bruegman targeted
27 a Local 2899 officer for exercising his lawful
28 speech and associational rights; and

29 WHEREAS, the California Fire Fighters
30 Procedural Bill of Rights Act guarantees a fire
31 fighter the right to be represented at all times by a
32 representative of his or her choice at an interrogation
33 focusing on matters that may result in punitive
34 action, and Chief Bruegman denied a Local member
35 that right at an apparent disciplinary interrogation;
36 and

37 WHEREAS, it appears from his action on this
38 disciplinary matter that Chief Bruegman lacks
39 respect for the basic rights accorded to Local 2899
40 members by California law; therefore be it

41 RESOLVED, That the International Association
42 of Fire Fighters formally censure Anaheim Fire
43 Chief Randy Bruegman; and be it further

44 RESOLVED, That notice of this censure be
45 disseminated to Anaheim Fire Chief Randy
46 Bruegman, the City Council for the City of Anaheim,
47 all IAFF affiliates, and the International Association
48 of Fire Chiefs.

Submitted by: Local 2899, Anaheim, California

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted Unanimously