

Resolution No. 29

COMMITTEE ASSIGNMENT: Resolutions

Re: Censure of Former Fire Chief Douglas Dore Zook

1 WHEREAS, IAFF Local 974 represents 22
2 members of the University Heights Fire Department
3 who proudly serve and protect more than 13,000
4 citizens of the City of University Heights, Ohio; and

5 WHEREAS, during his tenure, former Fire Chief
6 Douglas Dore Zook took actions detrimental to the
7 safety of Local 974 members, including reducing
8 shift staffing and the number of responders to
9 emergency medical calls, limiting ladder truck
10 responses to motor vehicle accidents, supporting
11 the elimination of the Fire Prevention Officer
12 position, and counting himself as manpower despite
13 his own lack of departmental training; and

14 WHEREAS, during his tenure, former Chief Zook
15 took actions detrimental to the ability of Local 974
16 leadership to communicate with the membership and
17 City officials, including attempting to limit the
18 leadership's contacts with other City departments,
19 and restricting the availability and use of the union
20 bulletin board; and

21 WHEREAS, during his tenure, former Chief Zook
22 took actions that violated the collective bargaining
23 agreement between Local 974 and the City, resulting
24 in the issuance of multiple arbitration awards in favor
25 of Local 974, but at a substantial financial cost to the
26 membership; and

27 WHEREAS, during his tenure, former Chief Zook
28 repeatedly caused Local 974 members to feel
29 harassed; and

30 WHEREAS, Local 974 unanimously voted that it
31 had no confidence in former Chief Zook; therefore
32 be it

33 RESOLVED, That the International Association
34 of Fire Fighters formally censure former Fire Chief
35 Douglas Dore Zook; and be it further

36 RESOLVED, That notice of this censure be
37 disseminated to former Chief Zook, all IAFF
38 affiliates, and the International Association of Fire
39 Chiefs.

Submitted by: Local 974, University Heights, OH

Cost Estimate: None

COMMITTEE RECOMMENDATION: Adopt

CONVENTION ACTION: Adopted Unanimously