

## **Revised Resolution No. 11**

### **COMMITTEE ASSIGNMENT: Policy**

#### **Re: Elected Human Relations Committee**

1           WHEREAS, at the IAFF 40th Convention held in  
2           St. Louis, MO, the IAFF renamed the Civil Rights  
3           Committee to the Elected Human Relations  
4           Committee; and

5           WHEREAS, the need for greater involvement by  
6           all minority fire fighters in the IAFF is an important  
7           component to the continued success of our  
8           International Union; and

9           WHEREAS, the Elected Human Relations  
10          Committee is responsible for recommending and  
11          developing human relations guidelines for affiliates,  
12          planning the Biennial Human Relations Conference,  
13          and providing Human Relations Technical  
14          Assistance for affiliates as requested by the General  
15          President; and

16          WHEREAS, the Elected Human Relations  
17          Committee includes: two African American/Black  
18          Members, two Caucasian/White Members, two  
19          Disabled/Handicapped Members, two Female  
20          Members, two Lesbian, Gay, Bisexual, Transgender,  
21          And/or Queer/Questioning Members, two Hispanic/  
22          Latino Members, two Members from the IAFF  
23          Canadian Policy Conference and two Members-At-  
24          Large for ethnicities currently not afforded a  
25          Category, i.e. Asian, Pacific/Islander, American  
26          Indian, Alaskan Native, and/or Native Hawaiian  
27          Origin or descent; therefore be it

28          RESOLVED, That the committee have sixteen  
29          members elected every four years at the IAFF

30       Affiliate Leadership Training Summit - Human  
31       Relations Conference, with each local in attendance  
32       allowed one vote; and be it further  
33       RESOLVED, That two members be elected  
34       every four years at the IAFF Canadian Policy  
35       Conference; and be it further  
36       RESOLVED, That the biennial Human Relations  
37       Conference have two members that are veterans of  
38       the nations' armed forces be elected to the Elected  
39       Human Relations Committee; and be it further  
40       RESOLVED, That the IAFF utilize appropriated  
41       resources to promote this committee and the Human  
42       Relations Conference for the betterment of all fire  
43       fighters.

Submitted by: IAFF Executive Board

Cost Estimate: Minimal

**COMMITTEE RECOMMENDATION: Adopt as Revised**  
**CONVENTION ACTION: Adopted as Revised and**  
**Amended**