

## **Revised Resolution No. 7**

### **COMMITTEE ASSIGNMENT: Constitution & By-Laws**

#### **Re: Secondary Employment**

1           WHEREAS, the IAFF Constitution and By-Laws,  
2           Article XV, Section N, prohibits “Working a  
3           secondary job part-time, paid on call, volunteer or  
4           otherwise as a firefighter, emergency medical  
5           services worker, public safety or law enforcement  
6           officer, or as a worker in a related service, whether in  
7           the public or private sector, where such job is within  
8           the work jurisdiction of any affiliate or which  
9           adversely impacts the interests of any affiliate or the  
10          IAFF;” and

11          WHEREAS, empowering local leaders with  
12          information about important issues is a hallmark of  
13          IAFF delivery services, and education about the  
14          collective bargaining process is especially pertinent;  
15          and

16          WHEREAS, the IAFF successfully educates  
17          affiliate leaders and members on a variety of  
18          important issues through multiple programs such as  
19          the Affiliate Leadership Training Summit, IAFF  
20          District as well as the State and Provincial  
21          Partnership Education Program (PEP); and

22          WHEREAS, locals may have the opportunity to  
23          place language in collective bargaining agreements to  
24          prohibit secondary employment as referenced in the  
25          IAFF Constitution and By-Laws; and

26          WHEREAS, the delegates assembled at the 54th  
27          Biennial Convention of the International Association  
28          of Fire Fighters recognize the importance of  
29          upholding the IAFF Constitution and By-Laws

30 relating to secondary employment; therefore be it  
31 RESOLVED, That the IAFF develop model  
32 contract language prohibiting firefighting and EMS  
33 work in secondary employment, and once such  
34 language is developed it be made available to every  
35 affiliate; and be it further

36 RESOLVED, That the IAFF develop education  
37 materials, including proper methods and information  
38 to include language to prohibit violation of the IAFF  
39 Constitution and By-Laws Article XV, Section 1(N),  
40 into a local's collective bargaining agreements; and  
41 be it further

42 RESOLVED, That the IAFF create education  
43 materials, including training courses, that highlight  
44 the negative effects that secondary employment, may  
45 have.

Submitted by: Ohio Association of Professional Fire Fighters,  
A-34

Cost Estimate: None

**COMMITTEE RECOMMENDATION: Adopt as Revised**  
**CONVENTION ACTION: Adopted as Revised**