

## **Revised Resolution No. 6**

### **COMMITTEE ASSIGNMENT: Constitution & By-Laws**

#### **Re: Non-Discrimination Policy**

1           WHEREAS, the IAFF continues to stand strongly  
2           in support of the hiring and promotion of fire fighters  
3           on the basis of their skill, ability and merit; and

4           WHEREAS, the IAFF is steadfast in its  
5           opposition to discrimination based on differences  
6           within our society; and

7           WHEREAS, at the IAFF 45th Convention held in  
8           Chicago, IL, the IAFF delegates amended Article III,  
9           Section 1, Paragraph 2 of the International  
10          Association of Fire Fighters Constitution and  
11          By-Laws to currently state: “Anyone eligible for  
12          membership in the Association shall not be refused  
13          membership or, upon acceptance, be discriminated  
14          against because of race, color, creed, national origin,  
15          gender, sexual orientation or by reason of  
16          disability.”; and

17          WHEREAS, there are other areas of recognized  
18          discriminatory practices and court cases prohibiting  
19          various forms of discrimination; therefore be it

20          RESOLVED, That Article III, Section 1,  
21          Paragraph 2 of the International Association of Fire  
22          Fighters Constitution and By-Laws be amended to  
23          read as follows: “Anyone eligible for membership in  
24          the Association shall not be refused membership or  
25          upon acceptance, be discriminated against because of  
26          age, race, color, religion, creed, national origin, sex,  
27          gender identity or expression, sexual orientation,  
28          marital or family status, by reason of disability, or  
29          status as military veteran. Local unions are urged

30 to propose amendments to their own constitutions  
31 and/or by-laws to reflect these same prohibitions  
32 against discrimination.”

Submitted by: IAFF Executive Board

Cost Estimate: None

**COMMITTEE RECOMMENDATION: Adopt as Revised**

**CONVENTION ACTION: Adopted as Revised**